

Safety

	UNIT OF MEASURE	2023	2022	2021
TOTAL WORK HOURS	hours	945,048	987,550	1,102,827
Employee	hours	455,600	457,408	468,328
Contractor	hours	489,448	530,142	634,499
TOTAL FATALITIES	#	0	0	1
Employee	#	0	0	0
Contractor	#	0	0	1
TOTAL LOST TIME INJURY FREQUENCY (LTIR¹)	%	0.21	0	0
Employee	%	0	0	0
Contractor	%	0.21	0	0
TOTAL TOTAL RECORDABLE INCIDENT RATE (TRIR²)	%	0.42	0	0.18
Employee	%	0	0	0
Contractor	%	0.42	0	0.18
TOTAL HSE AND EMERGENCY RESPONSE TRAINING HOURS	hours	875	3,505	1,278
Employee	hours	630	1,041	478
Contractor	hours	245	2,464	800

1. Kosmos calculates lost time injury frequency (LTIR) using the OSHA methodology of n/200,000 man hours, where n represents the total number of incidents.

2. Kosmos calculates total recordable incident rate (TRIR) using the OSHA methodology of n/200,000 man hours, where n represents the total number of incidents.