



JOB DESCRIPTION

Position Title:	Sr. Advisor/VP, Reservoir	Position Type:	Exempt
Department/Group:	Exploration	Location:	Dallas, Texas
Reports To:	SVP, Chief Reservoir Engineer	Direct Reports:	

Company Description

Kosmos Energy is a leading deepwater exploration and production company focused on meeting the world’s growing demand for energy. We have diversified production, a world-class gas development, and value creation opportunities from exploration in the proven basins where we operate.

Our key assets include production offshore Ghana, Equatorial Guinea and U.S. Gulf of Mexico, as well as a world-class gas development offshore Mauritania and Senegal. We also maintain a sustainable proven basin exploration program in Equatorial Guinea, Ghana and U.S. Gulf of Mexico. Kosmos is listed on the New York Stock Exchange and London Stock Exchange and is traded under the ticker symbol KOS.

As an ethical and transparent company, Kosmos is committed to doing things the right way. The company’s Business Principles articulate our commitment to transparency, ethics, human rights, safety, and the environment. Read more about this commitment in our Sustainability Report. For additional information, visit www.kosmosenergy.com.

Basic Function

Play a major role in ensuring the coordination of subsurface work across all BUs for the purpose of securing the best possible results in the annual reserves cycle. This entails setting plans at the start of the year, staying in touch with all work throughout the year, providing guidance for that work effort to ensure usefulness and completion, and assisting in presentation of that material to management and Ryder Scott. Familiarity with all aspects of internal and external engagement related to annual reserves work will become an important part of this role as well. This position will also focus on setting the standards for the Reservoir Engineering across all BUs, pertaining to process, tools, and end-products, as well as assist in evaluation of business opportunities and conceptual development of exploration prospects.

Essential Responsibilities and Job Duties

- Assists in annual planning of reservoir (engineering/simulation/geoscience) work across all Business Units to support end-of-year reserves effort
- Assists in end-of-year reserves process including, but not limited to, coordination of internal studies, presentations, interaction with Ryder Scott, review of preliminary results, economic evaluation, internal and external reporting, interaction with internal groups upon completion of cycle
- Assists in setting standards across all Business Units related to reservoir work including, but not limited to, practices, software, reporting, routine work products
- Provide guidance and assistance in reservoir simulation as needed across all Business Units
- Provide guidance to Business Units subsurface teams on scope, methodologies, and interpretation of work results
- Review work progress and ensure timely, high-quality decisions
- Keep management informed; issue progress reports and ad-hoc updates
- Work with Production Function to ensure that Reservoir Function has the tools to provide timely input to all forecasting exercises



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- Establish and maintain collaborative working relationships with partners and government officials for the purpose of influencing activities that will have bearing on field performance and hence, reserves recognition
- Handle other projects, duties and responsibilities as assigned.

Qualifications and Education Requirements

- Minimum of 25 years of experience working in oil and gas industry with an emphasis on reservoir engineering, reservoir simulation, and field development
- Bachelor's degree in engineering required
- Strong skills in the link between static and dynamic modeling
- Advanced knowledge of reserves evaluation, reporting and SEC and PRMS regulations
- Highly skilled with Eclipse, tNav, PTA and PVT software, and other computer applications such as PowerPoint, Excel and Word
- Experience in managing small teams in a matrix organization required
- Original, creative thinker with the ability to formulate and express a contrarian viewpoint
- Able to work in a fast-paced environment

Attributes

- Someone who readily generates ideas; shows creativity and ingenuity and provides solutions to solve problems.
- Proven ability to develop realistic, yet ambitious strategic plan to ensure Company will achieve its objectives
- Must have a strong work ethic, and a reputation for the highest degree of integrity and mature business judgment.
- Proven results-based team player able to engage other division leaders
- Proven track record in the upstream oil and gas business to lead highly effective teams
- Comfortable in presenting recommendations to senior management and the board in line with corporate strategic objectives.
- A very confident professional who constantly raises the bar and presses the organization toward a higher level of achievement.

Travel Requirements

Position requires approximately 10% travel, domestic and international

Physical Requirements and Working Conditions

Must possess mobility to work in a standard office setting and to use standard office equipment (computer, printer, copier, etc.) stamina to maintain attention to detail despite interruptions, strength to lift and carry files weighing up to 25 pounds; vision to read printed materials and a computer screen, and hearing and speech to communicate in person and over the telephone.



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All qualified applicants will receive consideration for employment without regard to race, color, sex, sexual orientation, gender identity, religion, national origin, disability, veteran status, age, marital status, pregnancy, genetic information, or other legally protected status.

Reviewed By:		Date:	
Approved By:		Date:	
Last Updated By:		Date/Time:	